

## Minutes of the Meeting of the Council held on 27 November 2019 at 7.00 pm

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**Present:** Councillors Terry Piccolo (Mayor), Sue Shinnick (Deputy Mayor), Qaisar Abbas, Abbie Akinbohun, John Allen, Alex Anderson, Chris Baker, Gary Byrne, Daniel Chukwu, Gary Collins, Tony Fish, Mike Fletcher, Oliver Gerrish, Robert Gledhill, Garry Hague, James Halden, Shane Hebb, Victoria Holloway, Deborah Huelin, Andrew Jefferies, Barry Johnson, Martin Kerin, Angela Lawrence, Steve Liddiard, Susan Little, Fraser Massey, Allen Mayes, Sara Muldowney, Jane Potheary, David Potter, Shane Ralph, Gerard Rice, Elizabeth Rigby (*arrived 7.02pm*), Sue Sammons, Jennifer Smith, Luke Spillman, David Van Day and Lynn Worrall

**Apologies:** Councillors Colin Churchman, Mark Coxshall, Jack Duffin, Tom Kelly, Cathy Kent, John Kent, Sue MacPherson, Ben Maney, Bukky Okunade, Joycelyn Redsell and Aaron Watkins

**In attendance:** Lyn Carpenter, Chief Executive  
Sean Clark, Director of Finance, Governance and Property  
Jackie Hinchliffe, Director of HR, OD & Transformation  
Matthew Boulter, Democratic Services Manager and Deputy Monitoring Officer  
Jenny Shade, Senior Democratic Services Officer

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Before the start of the Meeting, all present were advised that the meeting may be filmed and was being recorded, with the audio recording to be made available on the Council's website.

### **78. Declaration of Interests**

No interests were declared.

### **79. Senior Management Appointments**

The Leader introduced the report and sought the approval from Council to appoint two senior appointments. Following a robust and thorough process the General Services Committee had recommended that Andy Millard be appointed as the Director of Place and Ian Hunt as the Assistant Director Legal and Monitoring Officer.

The Leader announced the selection panel for the Corporate Director of Children's Services had not taken place with the advert going back out in January to look to appoint to this role. With that recommendation 1.3 would be removed.

Members were also sought to approve the interim arrangements for the Corporate Director of Children's Services and the interim Assistant Director Legal and Monitoring Officer until the permanent appointees had commenced their roles.

Councillor Potheary thanked Members, Officers and the Stakeholder Panel for their time and advice and stated that it was disappointing that the Corporate Director of Children's Services appointment had not been filled. Councillor Potheary stated the recruitment process had been robust and had confidence in senior managers to take this recommendation forward.

Councillor Massey echoed the comments made by Councillor Potheary and looked forward to meeting the new Officers in the New Year.

Councillor Gledhill also echoed the comments made by Councillor Potheary and stated the Stakeholder Panel had played a valuable part in the process and this would be taken forward for the Corporate Director Children's Services appointment.

The Mayor called a vote on recommendations 1.1, 1.2 and 1.4 to which the Members voted unanimously in favour.

**RESOLVED That Council:**

- 1. Approved in accordance with the Council's Constitution the appointment of Andy Millard as permanent Director of Place.**
- 2. Approved in accordance with the Council's Constitution the appointment of Ian Hunt as permanent Assistant Director Legal and Monitoring Officer.**
- 3. Approved the extension to the interim arrangements for the Corporate Director Children's Services and the Assistant Director Legal and Monitoring Officer until the permanent candidates commence employment with the Council.**

The Mayor thanked Members and wished them the best of seasons.

**The meeting finished at 7.10pm**

Approved as a true and correct record

**CHAIR**

**DATE**

**Any queries regarding these Minutes, please contact  
Democratic Services at [Direct.Democracy@thurrock.gov.uk](mailto:Direct.Democracy@thurrock.gov.uk)**